



*"Vista Grande High School"*

# Casa Grande Union High School District No. 82

Invites Qualified Candidates  
for Superintendent

# CASA GRANDE UNION HIGH SCHOOL DISTRICT PROFILE

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Thank you for your interest in Casa Grande Union High School District. We are proud of our District and are pleased to be able to provide you with information about this dynamic organization where parents, teachers, support employees, administrators and community members work together to promote the success of our students.

This high school district serves the rapidly growing educational communities of Casa Grande, Arizona City, Toltec, Stanfield, and Sacaton and provides instruction in four programs at three campus sites.



## Casa Grande Union High School

CGUHS proudly assert their slogan “Opening a World of Possibilities” as the school moves into a new vision of teaching and learning at a global level.

This comprehensive high school services 2320 students in grades 9–12 by offering a full complement of academic courses as well as a myriad of social opportunities for all of students.

Academic courses range from College Board Advanced Placement to regular to Exceptional Student Services including Gifted and English Language Learner programs. CGUHS graduates routinely earn more than \$3 million dollars in scholarships.

CGUHS graduates are well rounded through rigorous involvement via academics, activities, athletics and service to the community.

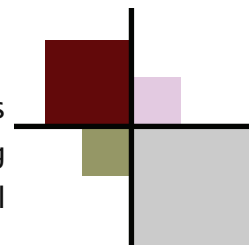
A full complement of men’s and women’s athletic competition is available with competition at the 5A Arizona Interscholastic Association level. Additional career and technology experiences are afforded students through a wide array of course offerings encouraging student involvement in a multitude of 21<sup>st</sup> Century learning applications

The community is invited to become part of Casa Grande Union High School as partner with the school team who proudly proclaim, “We are here to serve.”

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## Desert Winds High School

Desert Winds High School is a community and family based school that provides an alternative to traditional high school. The school provides a smaller learning community to provide close and personalized instructional methods to all students.



School hours are from 3:15 – 9:00 p.m. offering an alternative to students that work during the day, cannot wake up in the mornings, or possibly have child care issues.

Student attendance days of the week are Monday – Thursday offering an alternative to the traditional 5 day week program configured with block scheduled curriculum. Fridays are offered for all students to come in for one-on-one tutoring all day, home bound instruction, community based instruction if students cannot come to the campus, or for testing, to name a few of the opportunities and advantages for Desert Winds students.

## Casa Verde High School

Casa Verde High School, a Charter of the Casa Grande UHSD offers “An EPIC (Excellence, Preparation, Inspiration, Challenge) education for the global thinking 21<sup>st</sup> century learner.”

Casa Verde features

- Ø College Preparation: Preparation for Higher Learning
- Ø Award winning fine arts program
- Ø String music program
- Ø Dance and art programs
- Ø Technology focused learning
- Ø Smaller learning campus environment
- Ø Block scheduled classes
- Ø “On Target” program of on-line classes for credit recovery

## Vista Grande High School

VGHS opened in August of 2009 with 900 freshmen and sophomores. Each year a new class will be added until VGHS is a complete comprehensive 9–12 grade high school by the 2011 school year.

The school is composed of four main buildings. Two story Building 1 houses Administration, Math, World Language, Exceptional Student Services, English, World History, Health and Science. It also has 6 computer labs and a community library. The joint use community library is 16,000 square feet and holds 67,000 books.





Building 2 contains the Career and Technical Education program which consists of Culinary Arts, Early Childhood Development, Hospitality, Graphic Arts and DECA Marketing. The bookstore is also located here. By 2010 it will also house JROTC and Agricultural Science.

Building 3 has the cafeteria, auditorium, drama classroom, and choir and band room. Building 4 has the main gym, practice gym, dance classroom, wrestling room, weight room and the locker rooms.

Vista Grande High School has a 3,000 seat football stadium, lighted varsity baseball fields, JV baseball and softball fields, 10 lighted tennis courts, 4 outside basketball courts and a lighted band practice area.

VGHS will compete at the 4A level and play a junior varsity and freshmen schedule in all sports the first year. Sports offered at VGHS will be football, volleyball, cross country, golf, swimming, basketball, wrestling, soccer, softball, baseball, track, tennis and cheerleading.

The VGHS mascot is the Spartan and the school colors are black and Vegas gold. Incoming sophomores were the students who picked both the mascot and the school colors which are evident throughout the school.

Vista Grande High School will offer a full array of academic classes. The classes will include Pre-AP classes as well as the Lyceum Gifted Academy with the addition of Advanced Placement classes the second year of operation.

The teaching staff is composed of 39 of the best and brightest the profession has to offer. This is complemented with a classified staff that is second to none.

Vista Grande High School is located at the intersection of Cottonwood and Arizola Roads in Casa Grande.

The Vista Grande Spartan admin team and staff proudly proclaim "Student Success is Our Business."

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All three schools in the District have a strong technology base demonstrated by a student/computer ratio of 8:1, supported by a talented cadre of IT specialists, coupled with a large variety of software supported by a Technology Integration Coordinator.

Proudly, we note to you that all schools in the District have achieved the AYP (Adequate Yearly Progress) designation from Arizona Learns with labels of "Performing" schools with the exception of Casa Verde which boasts the Highly Performing label.

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## COMMUNITY PROFILE

The economy of the District has an urban and a rural component. The urban portion represented by the activity in and around the City of Casa Grande is based upon manufacturing, government, and commerce. The rural portion is based upon agriculture, mining, and tourism.

The City of Casa Grande plays an important role in the District's economy. The City has an estimated population of 45,000. The most significant component of the City of Casa Grande's economy is manufacturing. A convenient location midway between the major metropolitan markets of Phoenix and Tucson, as well as its excellent access to major rail lines, freeways, and highways, enabled the City to make a successful transition from an agriculturally based economy to one based more on manufacturing and trade. The people of Casa Grande put together a successful industrial park and in recent years, first class manufacturers have moved into the area. Among the companies located in Casa Grande are Frito-Lay, Inc., SRP Energy, Hexcel Corporation, Nestle Beverage Company, Daily Juice Products, Wal-Mart Distribution Center, and Ross Laboratories.

Casa Grande is the retail center for Western Pinal County's approximately 100,000 consumers. Local retailers include J.C. Penney, K-Mart, Wal-Mart, Home Depot, Lowes, and many other specialty retailers. Additionally, Casa Grande is the site of factory owned outlet stores with approximately 70 stores opened, encompassing 400,000 square feet of retail space. These factory stores, anchored by Liz Claiborne and Sears, located on Interstate 10, attract almost a million shoppers a year from the region, primarily Phoenix and Tucson. The Promende, open in the fall of 2007, is a major shopping mall complex adding many major chain retail outlets including Dillard's, Best Buy, Kohls, Bed, Bath & Beyond, Target, Harkins 14 plex movie theater, and various restaurants including Mimi's, Olive Garden, In-N-Out Burger.

Outside the City of Casa Grande, the District's most significant economic component remains agriculture. Over 100,000 acres in the valley are under irrigation, producing cotton (the area's principal crop), grains, alfalfa, vegetables, and citrus fruits. Farming is supplemented by the presence of several large cattle ranging and feeding operations in the area.



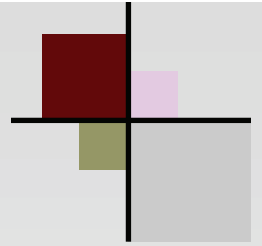
The top priorities of the Governing Board and the administration are:

- To provide strong programs for student and staff learning
- Promote strong parent and community relations
- Maintain a high level of organizational effectiveness
- Maintain a high level of safety within our District.

Casa Grande Union High School District is located at the intersection of I-8 and I-10 just 35 minutes south of Phoenix, in the western part of Pinal County, which is in the south-central portion of the State of Arizona. The District was organized in 1919 and presently encompasses 1280 square miles. The current population for the District is estimated at 100,000. Each school site generally reflects the ethnic makeup of 48% Hispanic, 34% Caucasian, 10% American Indian, 6% African American, and 2% Asian.

## Faculty and Staff

Teachers	175
Certified/Non-teaching	17
Classified	138
Administrators	10



## Student Population

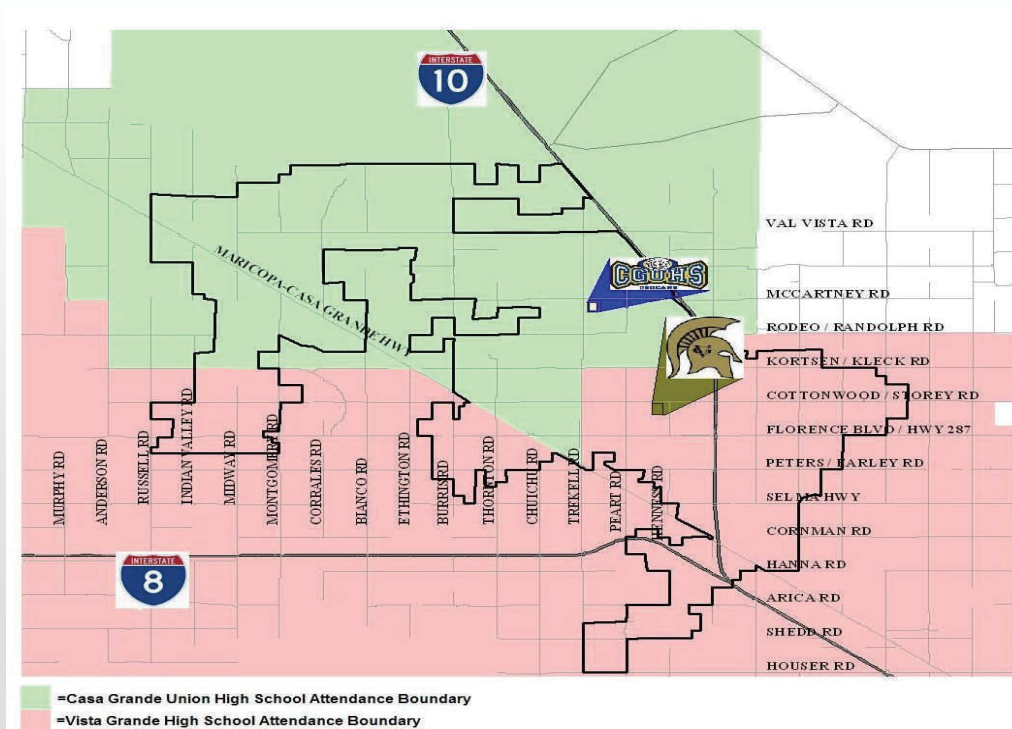
Casa Grande UHS	2,320
Casa Verde HS	240
Desert Winds	340
Vista Grande	900
<b>Total</b>	<b>3,800</b>

## Budget and Finance

Primary Assessed Valuation	\$729,815,044
Secondary Assessed Valuation	\$901,674,328
Annual Budget (M&O, Capital)	\$ 21,595,182
Bonded Indebtedness	\$ 4,405,581

## Operation Tax Rate

Primary	1.7694
Secondary	.6278
<b>Total</b>	<b>2.3972</b>



# SUPERINTENDENT PROFILE

## Requirements:

- Must be qualified to obtain an Arizona Superintendent Certificate, for qualifications refer to Arizona Administrative Code R7-2-614
- Superintendent Experience **Preferred**
- Principal and District Office Administration Experience **Preferred**
- Teaching Experience
- Knowledge and experience with 9 -12 programs and services
- Evidence of successful “community engagement”
- Successful record of experience and accomplishments

## Casa Grande Union High School seeks a superintendent who:

- Has significant district budgeting experience to lead the district through tough economic times ahead with expertise and transparency
- Has proven ability to improve student performance, especially by analyzing data, identifying and narrowing gaps in student achievement
- Will commit to high community visibility with a diverse range of community leaders, groups and organizations
- Will present a positive image of the district at all times
- Has exhibited successful experience in long range and strategic planning
- Has effective communication skills to include speaking, listening and writing
- Is able to provide the vision to hire and appropriately evaluate leaders and teachers.
- Knowledge of curricular standards and “best practices” necessary for students to perform well on all required assessments
- Understands the high school student of today and the necessary and legal requirements to maintain a quality school environment
- Has experience in working with “special needs” students and securing funds and resources for entitlement programs

## Compensation:

The Governing Board will offer a salary range of \$100,000—\$125,000 with a benefits package inline with board policies. Final salary and benefit package for the successful candidate will be negotiated within the range listed and determined prior to final approval of contract.

## To apply:

- Completed online application including narrative questions (build profile then activate “Apply Now”)
  - At least three (3) letters of recommendation – one letter **must** be from last supervisor or call search consultant explaining why not feasible at time
  - Letter of application **specific** to Casa Grande Union High School District
  - Proof of all degrees (transcripts will be requested by district **if chosen** as superintendent)
  - **First Interview – first question:** If chosen as a finalist, you will be **required** to develop and present a audio-visual presentation (5 – 10 minute) describing the experience, training and expertise that makes you the best fit for this district
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# OUR DISTRICT'S CORE VALUES, VISION, MISSION GOALS & STRATEGIC OBJECTIVES

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## Values

We hold the following values as we make strategic decisions regarding the future of the Casa Grande Union High School District.

### We Value.....

- **Meeting the educational needs of all students**

We place the needs of students first and are dedicated to doing whatever is necessary to meet their individual educational needs. We believe in high quality, measureable standards and expectations for students.

- **An effective organization**

Board members and staff demonstrate high integrity by supporting our values our values for which we stand. There is congruence between our words and deeds. We seek organizational unity, focus, and collaboration. We believe in fiscal responsibility.

We engage in a work ethic dedicated to high performance and personal responsibility. We believe in flexibility, creativity, and proactive decision making. We set high quality, measurable standards and expectations for adults. We believe in data driven decisions.

We are respectful as we seek quality multi-level communication among stakeholders that are responsive to their perspectives and needs. Staff interaction and involvement is promoted and high morale among staff, parents, and students is sought. We celebrate successes.

We seek, diversity, inclusion, and respect for tradition.

- **Community Partnerships**

We believe in developing organizational capacity from within our community. Collaboration and involvement of parents, students, educators, business people, government officials, and other stakeholders within our community make us strong.

- **Safety and Discipline**

We provide a safe learning and working environment for students and employees where personal responsibility in an atmosphere of respect, dignity, trust and openness is highly treasured. We believe in the maintenance and development of safe and effective educational facilities.

## Vision

The Casa Grande Union High School District is an outstanding learning community where all excel.

## Mission

CGUHSD will create the opportunity for all students and everyone within our learning community to achieve excellence.

## Goals

The following goals are in place to support student learning. Our goals are to.....

- provide strong programs for student and staff **learning**
  - build and maintain high quality education **facilities**
  - promote strong **parent and community relations**
  - maintain a high level of **safety** within our District
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# APPLICATION PROCESS AND PROCEDURE

The Casa Grande Union High School District has engaged the services of the Arizona School Boards Association to direct a search for qualified candidates. Each finalist chosen will visit the district at his/her expense to be interviewed by the Governing Board. Governing Board members may visit the communities of selected candidates as part of the final selection process. To receive consideration, an applicant's file must be completed by **February 19, 2010** and must contain:

- A Please visit the ASBA website at [www.azsba.org](http://www.azsba.org) to complete the online application.
- Letter of Application (one page)
- Answer online narrative questions
- Three recent letters of recommendation with one being **from most immediate supervisor**
- A current professional resumé that can be used for public viewing if chosen as a finalist
- Copy of all degrees (if chosen as a finalist, you will be required to provide official transcripts and fingerprint verification)
- Required signature pages (Stated Requirements and Consent to Conduct Background Investigation)

**Internal applicants will be considered the same as all applicants.**

**Applicants should not contact the board members or district officials directly. All inquires and requests shall be addressed to:**

John Gordon, Casa Grande UHSD Search  
Arizona School Boards Association  
2100 N. Central Avenue, Suite 200  
Phoenix, AZ 85004

Ph: (602) 254-1100 ext. 101 • (800) 238-4701 x-101 • Fax (602) 254-1177

Mobile: (602) 320-1238

[jgordon@azsba.org](mailto:jgordon@azsba.org)



All applications will be acknowledged and all materials will be accorded confidential treatment. This is to advise you, however, that the Access to Public Records Law and associated case law in the State of Arizona require the disclosure of applicant names and information at a point in the selection process as determined by the local Governing Board. We will attempt to notify all applicants as to any release of such information. All final decisions concerning the selection and evaluation of the candidates will be made by the Governing Board.

## SEARCH TIMELINE

Casa Grande Union High School	Date
Vacancy Announced	January 11, 2010
Deadline for Applications	February 19, 2010
Governing Board Announces Successful Candidates	March 3, 2010
Candidate Interviews	March 20 and March 22-30, 2010
New Superintendent Assumes Duties (or as mutually agreed)	July 1, 2010